

2011: Player Code of Conduct - Zero Tolerance Policy - PLEASE READ CAREFULLY!!!!

In order to make the Minnesota PGA Junior Golf Association enjoyable for everyone, ALL MEMBERS are required to abide by our "Code of Conduct" Zero Tolerance Policy. The "Code of Conduct" needs to be followed at all times while the junior is participating in a MN PGA Junior Golf Association event. Any conduct unbecoming a junior golfer and not following along with our "Code of Conduct" will get the junior **immediately** disqualified from the event they are participating. Juniors ARE NOT given one warning for the first code of conduct violation by an official and then a disqualification for the next violation. There ARE NO second chances for bad behavior!

VIOLATIONS of CODE OF CONDUCT

Any of the following actions by a MN PGA Junior member at a MN PGA Junior event or toward another MN PGA Junior member constitutes a violation of the MN PGA Junior Golf Code of Conduct Zero Tolerance Policy. The junior will be immediately disqualified from the event and asked to leave the course for:

- Unsportsmanlike conduct, including abusive or profane language, cheating, throwing and/or breaking clubs, disrespect to MN PGA JR staff, volunteers or fellow competitors, or abuse of golf course property/staff (not raking bunkers, replacing divots or repairing ball marks on the green, etc.)
- Use or association with drugs or alcohol, smoking or chewing tobacco products
- Conduct not becoming of a MN PGA JR player, such as acting in anger or creating other distractions
- Gambling
- Using electronic devices such as cell phones and ipods
- Seeking or accepting advice from anyone while competing on the course
- Or any other conduct unbecoming a junior golfer as deemed by tournament staff

*Depending on the severity of the violation the junior may be kicked out of the program for the entire year. The MN PGA Junior Committee reserves the right to the final decision on any matter involving a member, parent and/or spectator at any recognized MN PGA Junior tournament.

PROCEDURE FOR CODE OF CONDUCT VIOLATIONS

In situations regarding violations of the MN PGA Junior Golf Code of Conduct, it is the policy of the MN PGA Junior Golf Association to address all disciplinary communication directly to the MN PGA Junior Golf member. If rendered on site, the violation will be immediately addressed to the member and they will be immediately disqualified and asked to leave the course. If there is no parent or legal guardian present at the event where the violation occurs a call will be made to that member's parent or legal guardian informing them of what has taken place at the earliest suitable time. Parents or legal guardians will also be copied on all written disciplinary communication with that member.

REPORTING OF CODE OF CONDUCT VIOLATIONS

Code of conduct violations must be either witnessed first-hand by a member of the MN PGA Junior Golf Staff, host course staff, reported by a member of an event's active field or a parent/spectator that was on-site at the event in order for the alleged violation to be investigated by staff.

CODE OF CONDUCT VIOLATION PENALTIES

Breach of the code of conduct occurs:

- Player will be disqualified from the event at which the violation occurred
- Issue a written letter of warning to the player and his/her parent/guardian
- Depending on the severity of the code of conduct violation a juniors membership may be suspended for the remainder of the season following the first breach of the code of conduct
 - A written report of the violation will be created by the Tournament Staff and forwarded to the MN PGA Junior Golf Director and Junior Golf Committee for review. The report will include a staff account of the violation, any other violations to date and all other pertinent information
 - The Junior Golf Committee will have ten (10) days from the date of the report to decide on the status of that member. The member will then receive a phone call and a copy of the Committee's report along with written notice of the Committee's decision.
- If a junior's membership is suspended for the season there will be no refunds for memberships and remaining events they are registered into.

REINSTATEMENT POLICY

Players seeking reinstatement from suspension must:

- Submit a written request for reinstatement and/or appeal to the MN PGA Junior Golf Director and Junior Golf Committee within ten (10) days of notification of suspension.
- The Junior Golf Committee will have ten (10) days from the date of submission to consider any additional information provided by the member as it relates to potential reinstatement. The member will receive written notice of the Committee's decision

*All decisions made by the MN PGA Junior Golf Committee shall be final. A player may only request reinstatement once during the calendar year of suspension. A reinstated player that commits any additional violation of the Code of Conduct will be automatically suspended for the duration of the current season and may be suspended indefinitely.